

## Announcement of Mueang Chainat Police Station Subject: Anti-Bribery Policy Fiscal Year Budget 2567 BE

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According to the Constitution of the Kingdom of Thailand Regarding Prevention and Suppression of Corruption B.E. 2561, Section 128, Paragraph 1, it is prohibited for any state official to receive property or any other benefits that may be considered as income from anyone, except for property or benefits that are rightfully obtained according to laws, regulations, or rules issued under the authority of law, unless receiving such property or other benefits is morally justifiable according to the criteria and amounts set by the National Anti-Corruption Commission (NACC), and complies with the Code of Ethics for Police Officers B.E. 2564, Section 2(2), which emphasizes integrity and honesty in carrying out duties according to the law, regulations, and plans of the National Police Office with transparency, demonstrating behavior that does not seek personal gain, taking responsibility for human rights duties, being ready for inspection, possessing good conscience, considering society, and prioritizing collective benefits over personal ones. It also emphasizes public spirit, cooperation, solidarity, and sacrifice for the common good and for the creation of social benefits, in line with the National Anti-Corruption and Misconduct Reform Plan (Revised Edition), which specifies key reform activities, including Activity 4: Developing the Thai civil service system to be transparent and non-beneficial. Objective 1.1: All government agencies shall declare themselves as agencies where all government officials do not accept gifts or rewards of any kind from performing their duties (No Gift Policy).

Therefore, to prevent conflicts of interest between personal and collective interests, which may arise from receiving property, gifts, rewards, or any other benefits affecting the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and not accepting gifts, rewards, or any other benefits (No Gift Policy) from performing duties are established as follows:

## Article 1 of this declaration:

- "Commanding Officer" means a person with the authority and duty to command, supervise, monitor, and inspect police officers under their jurisdiction.
- "Bribery" means property or any other benefits given to individuals to motivate them to perform or refrain from performing any action in their capacity, regardless of whether such action is in their official capacity.
- "Performance of duties" means the actions or performance of duties of state officials in positions to which they are appointed or assigned to perform, or to maintain public service, in any capacity designated by law, whether general or

- specific, as police officers with powers and duties specified by law, or acts performed under the authority assigned by law to the duties of the police.
- "Gifts, rewards, or other benefits affecting the performance of duties" means money, property, services, or any other benefits of value, including tips, received by government officials in addition to their salaries, income, benefits from official duties under normal circumstances, and affecting decisions, approvals, permissions, or other actions in the performance of duties, whether in the past, present, or future.

## Article 2 requires police officers at all levels to act as follows:

- 1. Do not solicit, accept, or receive bribes, gifts, rewards, or any other benefits from the performance of duties.
- 2. Do not consent or condone family members to give or receive bribes, gifts, rewards, or any other benefits from individuals involved in the performance of duties.
- 3. The performance of duties must adhere to the rule of law with fairness, uphold the interests and image of the police as essential, and not engage in any actions that conflict between personal and collective interests, such as accepting gifts, rewards, or any other benefits affecting the performance of duties, using government resources for personal gain, disclosing internal information, abusing official working hours for personal gain, etc.
- 4. Reduce the provision or acceptance of property or other benefits fairly, based on the criteria and amounts set by the NACC, using methods such as signing cards, condolence books, sympathy cards, or using online social media instead of giving physical items.
- 5. Do not tolerate or ignore the behavior of receiving bribes, gifts, rewards, or any other benefits from the performance of duties, and if any misconduct is found, promptly inform the superior officer/station chief.

Article 3 empowers commanding officers to supervise, monitor, and inspect police officers under their jurisdiction to comply with this declaration. In case of violations, promptly report to the superior officer/station chief.

Article 4 allows anyone who finds violations of this declaration to directly complain/report through the superior officer/station chief at the Cha Mao Police Station or via telephone number 075366480. The complainant/reporter's information will be kept confidential and securely stored.

Article 5 states that if complaints/reports are received, personnel within the police station will investigate the facts, and if violations are found, the perpetrators will be punished according to the law, regulations, and relevant rules, and the case will be forwarded for further disciplinary action.

Announcement on March 7th, 2024

Police Colonel

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Superintendent of Chamao Police Station